Press Release

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E.ON increases dividend for the tenth consecutive year

- **Annual General Meeting ratifies actions of Management and Supervisory Board by large majority**
- **Progressive dividend policy reaffirmed: E.ON to pay dividend of €0.55 per share for fiscal year 2024**

At today's Annual General Meeting of E.ON SE, shareholders decided by a large majority of 99.92 percent to approve the Management and Supervisory Board's proposal to distribute a dividend of €0.55 per share for fiscal year 2024. This marks the tenth consecutive increase and demonstrates E.ON's commitment to its progressive dividend policy. The dividend will be paid on May 20, 2025. E.ON intends to increase the dividend by up to five percent annually until 2028.

"In 2024, E.ON once again demonstrated its leading role in the European energy transition, proving robust in the face of macroeconomic and geopolitical risks," said E.ON CEO Leonhard Birnbaum. "Europe is facing a profound transformation of its energy supply and infrastructure. For E.ON, this presents growth opportunities for the next decade and beyond. We will tap into this growth and want our shareholders to benefit from it."

The Annual General Meeting approved the actions of the members of the Management and Supervisory Board for fiscal year 2024 by large majority of around 98 percent and around 99 percent respectively. In addition, the two Supervisory Board members Deborah Wilkens and Rolf Martin Schmitz were both reelected. Their terms of office were each extended by three years. The shareholders also approved the remuneration systems for the Supervisory and Management Board.

E.ON's Annual General Meeting was once again held virtually. All registered shareholders were able to speak and ask questions live during the event. As in previous years, the participation rate was at a high level. In total, more than 67 percent of the capital stock was represented.

With a majority of around 70 percent, the Management Board was authorized to decide to hold a virtual Annual General Meeting also within the next two years. When deciding on the format of the event, the focus will be on safeguarding shareholders' rights, the agenda content, and cost and sustainability aspects. In recent years, E.ON has developed its digital formats extensively in order to offer shareholders an attractive, informative and participatory event.

An overview of the voting results on the agenda items and a recording of the public part of the E.ON Annual General Meeting 2025 are available at:
https://www.eon.com/en/investor-relations/shareholders-meeting.html