

Certificate of Conformity CH ES 18/01

The provisions implemented by the organization

**PwC AG**

Av. Giuseppe Motta 50 / CH - 1202 Geneva  
St. Jakobs-Strasse 25 / CH - 4052 Basel  
Bahnhofplatz 10 / CH - 3011 Bern  
Birchstrasse 160 / CH - 8050 Zürich



have been audited and have demonstrated their compliance with the requirements of the

**equal-salary version 1.0**

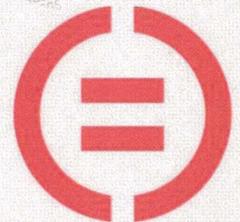
They attest that the organization has implemented a

**Gender Equality Policy for all PwC AG employees**

This certificate was awarded following the results of the recertification report.  
This certificate is valid from September 14, 2018 to September 13, 2021.  
Its validity is guaranteed by annual surveillance audits.  
The recertification audit must take place before September 14, 2021.

Date of issue of this certificate: 15.10.2018

Autorisé par



**EQUAL-SALARY  
CERTIFIED**

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