

Press release

E.ON Annual General Meeting again approves higher dividend

- **Annual General Meeting ratifies actions of Management and Supervisory Boards by large majority; all proposed resolutions approved**
- **Eleventh consecutive dividend increase: E.ON to distribute €0.57 per share for fiscal year 2025**
- **Shareholders elect proposed Supervisory Board members**

At today's Annual General Meeting, E.ON SE shareholders approved all agenda items by a large majority. A key resolution was to distribute a dividend of €0.57 per share for fiscal year 2025. This marks E.ON's eleventh consecutive dividend increase and underscores its commitment to enabling shareholders to consistently and reliably benefit from the company's success. The dividend will be paid on April 28, 2026. Going forward, E.ON intends to continue increasing its dividend by up to five percent annually through 2030.

"Reliability can prove itself especially in geopolitically turbulent times like these: E.ON delivers – for its shareholders as well as for its customers", said Leonhard Birnbaum, Chief Executive Officer of E.ON. "We combine reliable results with significant investments in efficient energy networks, digitalization, and infrastructure as well as a progressive dividend. This is how we are laying the foundation for the energy transition to now become a true systemic transformation – secure, efficient, and affordable – when investments and the right regulatory frameworks come together."

The Annual General Meeting approved the actions of the members of the Management and Supervisory Boards for fiscal year 2025 by around 99 percent and around 98 percent, respectively. In addition, Ulrich Grillo was reelected as a Supervisory Board member. Helene von Roeder, member of the Executive Board and Chief Financial Officer of Merck, and Dr. Dominik von Achten, Chairman of the Managing Board of Heidelberg Materials, were both elected to the E.ON SE Supervisory Board for the first time. Furthermore, shareholders approved the Compensation Report for the 2025 fiscal year.

The Annual General Meeting's virtual format again enabled broad shareholder participation. Shareholders were able to fully exercise all their rights, including the ability to ask questions, to make remarks live during the Annual General Meeting

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and to vote in real time. In addition, registered shareholders were able to select their areas of interest in advance, which Leonhard Birnbaum specifically addressed in his speech. The offerings also included a digital feedback tool as part of the Online Service. As in previous years, the participation rate was at a high level. In total, more than 69 percent of E.ON's capital stock was represented.

An overview of the voting results on the agenda items and a recording of the public part of the Annual General Meeting are now available on the E.ON website:

<https://www.eon.com/en/investor-relations/shareholders-meeting.html>

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